Select Report: SCC

Status

Target = < 8.5 days = Green, 8.5 - 10 days = Amber, > 10 days = Red

Team	Metric	Sickness Absence Days Per Employee	FTE Days Lost	No. of Staff with 5 or more occurences of sickness absence	No. of Staff with 10 or more days sickness absence	Total Staff who hit a Trigger Point
	Target	8.5				
	Status					
SCC		11.29	34,213	147	617	651
Adults, Housing & Communities		12.25	12,188	53	238	251
Children & Families		11.19	6,257	19	106	113
Digital & Business Operations		8.65	1,809	12	37	38
Finance & Commercialisation		6.25	1,292	6	26	26
Finance Capital		3.51	24	0	1	1
Growth		5.58	1,479	4	31	33
HR & Organisational Development		2.36	123	0	2	2
Intelligence, Insight & Comms		2.82	317	2	4	6
Legal & Governance		7.41	481	2	8	8
Public Health		0.20	1	0	0	0
Quality & Integration		9.86	397	4	7	9
Transactions & Universal Services		16.92	9,736	44	155	161

Metric
Sickness Absence Days Per Employee
FTE Days Lost
No. of Staff with 5 or more occurences of sickness absence
No. of Staff with 10 or more days sickness absence
Total Staff who hit a Trigger Point
Short Term Sickness Absence %
Long Term Sickness Absence %

Definition
Total FTE days lost over a rolling 12 months/total FTE headcount
Total FTE days lost over a rolling 12 months
Total staff with 5 or more occassions of absence
Total staff who have had a total of 10 or more days absence
Total staff who have reached a trigger point
Occasions of short term absence
Occassions of long term absence